

Care Staff Benefits

Current Benefits

- Family-friendly flexible shifts and working hours
- Welcome Bonus - fixed-term opportunity until 31/01/23
(Carer Support Workers and Care Support Assistants only)
- Competitive mileage rate - currently 45p per mile
- Group Personal Pension - employer matched to 5%
- 28 days holiday (incl. bank holidays) - rising to 33 after 5 years' service
- Equipment for role
- Occupational Sick Pay
- Long Service Awards vouchers
- HSF Health Plan
- Perkbox benefits & Employee Assistance Programme
- Death in Service (2 x annual salary)
- Christmas Vouchers
- Refer a Friend Bonus (enhanced until 31/03/23)
- Learning and Development Opportunities
- Eligibility for Blue Light Card

Additional Benefits

- Excellent rates of pay
- Overtime opportunities
- Out of hours support
- Free enhanced DBS check
- Free vaccinations

